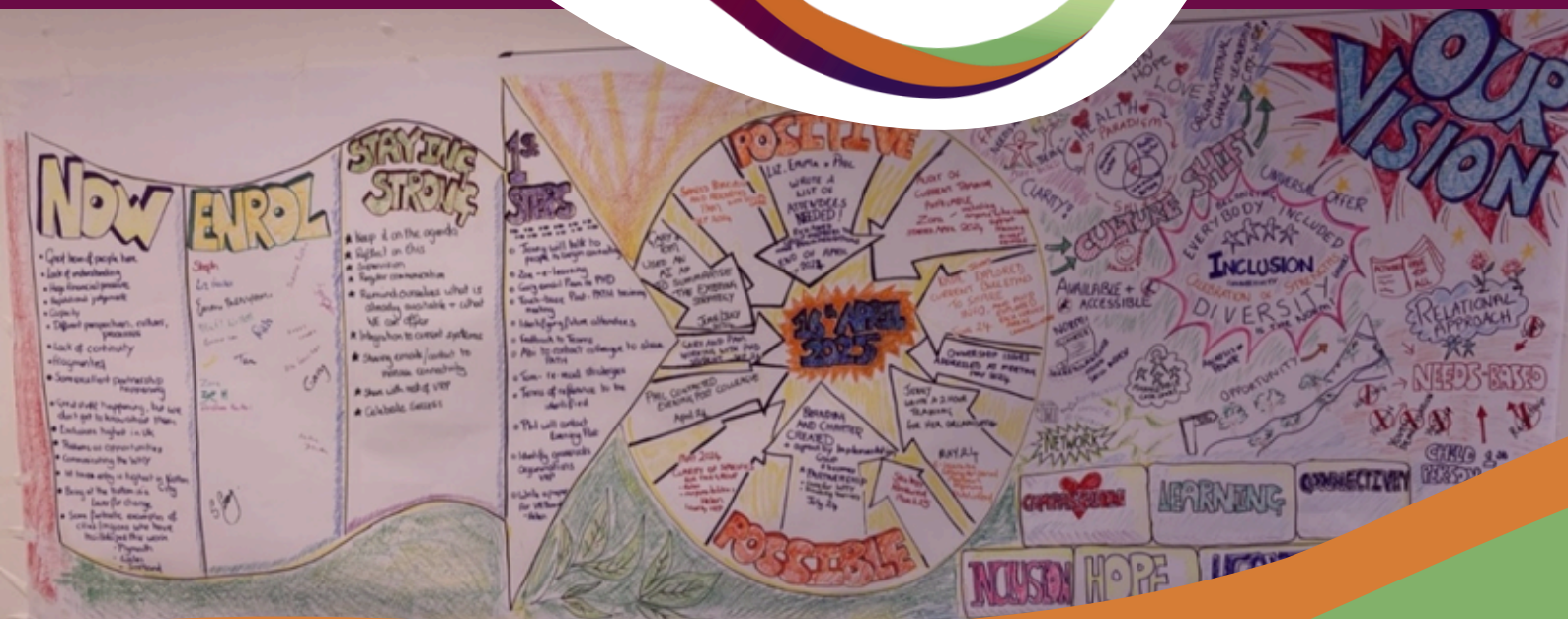


Nottingham and Nottinghamshire Trauma Informed Partnership -

Trauma Informed Charter Information Pack



Trauma Informed Organisational Charter Information Pack



The Trauma Informed Organisational Charter has been developed by the Trauma Informed Implementation Group, which is a partnership working across Nottingham and Nottinghamshire to embed trauma informed approaches.

The Organisational Charter represents our individual and collective commitment to embedding trauma informed approaches. It is designed to be relevant to all organisations across Nottingham and Nottinghamshire. The meaning and application of each of the commitments will vary dependent on the nature of your organisation.

Before considering and signing the Charter, please note the following:

1

The Trauma Informed briefing describes why trauma matters and the importance and value of a trauma informed approach

2

Trauma Informed practice is grounded in the understanding that trauma exposure can impact an individual's neurological, biological, psychological and social development.

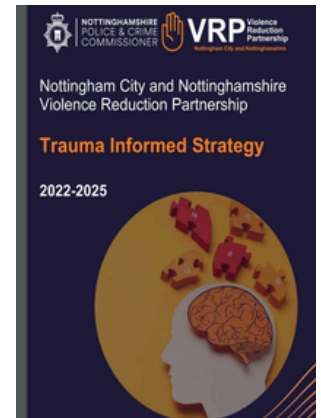


3

The Trauma Informed Strategy sets out the different 'layers' that we need to pay attention to in our work to become trauma informed. These layers include patients/families/service users; workforce/staff; the organisation structures; and the wider social/cultural/political environment.



The Strategy is coordinated by the Violence Reduction Partnership and is available at: <https://www.nottsvrp.co.uk/> information



CLICK HERE

4

As each organisation is different, it is essential for each organisation to identify their needs and gaps and areas of focus for a trauma informed approach. We would recommend use of the Nottingham and Nottinghamshire Trauma Informed 'Readiness Assessment' as a tool to support this.

5

By signing up to the Trauma informed Charter, there is a commitment from organisations to support the implementation of the Trauma Informed Strategy, such as by sending a representative to the Trauma Informed Implementation Group meetings. Organisations are also pledging to support shared priorities and a commitment to collective work.

6

Sign off should be by a member of the Senior Leadership Team or Chair



For any other questions, please contact: vrp@notts.police.uk

To download an editable copy of the charter

CLICK HERE





Nottingham and Nottinghamshire's Trauma Informed Organisational Charter sets out the key values and principles for implementing a trauma informed approach.

By signing the Charter you pledge your organisation to deliver on these statements:

- 1** We commit to improving the understanding of trauma and the impact of trauma for staff, volunteers and people using services.
- 2** We commit to co-production with those with lived experience of trauma (reflecting the diversity of Nottingham and Nottinghamshire), as well as partners, to inform and co-design our organisational action plan.
- 3** We commit to identifying the gaps and needs in our training, resources, policies, and procedures to support trauma informed practice.
- 4** We commit to reviewing and revising the existing policies and procedures to ensure they align with our organisational commitments of trauma informed practice.
- 5** We commit to the development of our own organisational action plan to address our gaps, needs and to the changes in the organisational culture at all levels.
- 6** We will commit to monitor and evaluate the implementation of our action plan and the outcomes of trauma informed practice, using qualitative and quantitative data.
- 7** We will prioritise ongoing training and supervision to staff on trauma informed practice, as well as opportunities for self-care, peer support and we will promote an empowered and supported workforce, where staff feel able to tailor the service offer as appropriate to needs.

8

We commit to working in partnership with other organisations to progress implementation of the Trauma Informed Strategy across Nottingham and Nottinghamshire.

9

We will celebrate and share the achievements and successes, and share the learning of implementing and overcoming challenges in trauma informed practice.

10

All levels of our organisation are open to transparent continuous improvement and innovation in trauma informed practice, based on feedback, evidence and best practice

Signed:

Position:

Organisation:

Date:



Once signed, please email to vrp@notts.police.uk

