



Nottingham and Nottinghamshire's Trauma Informed Organisational Charter sets out the key values and principles for implementing a trauma informed approach.

By signing the Charter you pledge your organisation to deliver on these statements:

- 1** We commit to improving the understanding of trauma and the impact of trauma for staff, volunteers and people using services.
- 2** We commit to co-production with those with lived experience of trauma (reflecting the diversity of Nottingham and Nottinghamshire), as well as partners, to inform and co-design our organisational action plan.
- 3** We commit to identifying the gaps and needs in our training, resources, policies, and procedures to support trauma informed practice.
- 4** We commit to reviewing and revising the existing policies and procedures to ensure they align with our organisational commitments of trauma informed practice.
- 5** We commit to the development of our own organisational action plan to address our gaps, needs and to the changes in the organisational culture at all levels.
- 6** We will commit to monitor and evaluate the implementation of our action plan and the outcomes of trauma informed practice, using qualitative and quantitative data.
- 7** We will prioritise ongoing training and supervision to staff on trauma informed practice, as well as opportunities for self-care, peer support and we will promote an empowered and supported workforce, where staff feel able to tailor the service offer as appropriate to needs.

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We commit to working in partnership with other organisations to progress implementation of the Trauma Informed Strategy across Nottingham and Nottinghamshire.

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We will celebrate and share the achievements and successes, and share the learning of implementing and overcoming challenges in trauma informed practice.

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All levels of our organisation are open to transparent continuous improvement and innovation in trauma informed practice, based on feedback, evidence and best practice

Signed:

Position:

Organisation:

Date:



Once signed, please email to vrp@notts.police.uk

